



Contact details

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- Strategic leadership and transformation
- Hybrid work & coworking innovation
- Leadership development
- Entrepreneurship & scaling of companies
- International business experience and partnerships
- Coaching, change management, and innovation

My board contribution is based on strategic overview, international experience, and the ability to drive transformation, partnerships, and strong organizational cultures.

Lone Aggersbjerg

25+ years of experience from SAP, scale-ups, and entrepreneurship – combining strategic overview with strong advisory and transformation expertise

I am an experienced leader, entrepreneur, and strategic advisor with more than 30 years of international business experience from global corporations, scale-ups, and my own companies.

I have 15 years of experience at SAP SE, where I worked closely with top management in roles such as Chief Strategy Lead, Chief Operations Lead, and Chief of Staff in the CEO Office. In these roles, I was responsible for strategic transformation programs, global partner strategies, and international go-to-market initiatives.

I am passionate about developing organizations where people and innovation can thrive, and I combine experience from international corporations with an entrepreneurial mindset and the ability to build sustainable business models.

Today, I am Key Account Manager at Nemlia GmbH and founder of Tink Tank Spaces in Heidelberg – an innovation and coworking environment that bridges corporates, SMEs, and startups.

I hold an MA (cand.mag.) from Aalborg University, specializing in international marketing communication, market analysis, and management. I have also completed a board education at Board Company and the executive program Strategy in the Age of Digital Disruption at INSEAD. In addition, I am a certified ICF coach from Erickson Coaching International, focusing on leadership, career, and organizational development.

I combine strategic overview with operational understanding and contribute to board work with a focus on direction, value creation, and execution. My board contribution is built on strategic insight, international experience, and the ability to create direction, momentum, and value creation through close collaboration with management and owners.